



## हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड

HINDUSTAN ORGANIC CHEMICALS LIMITED  
(A Government of India Enterprise)  
AMBALAMUGAL, Ernakulam District, PIN - 682 032.  
Phone: (0484) 2720911, FAX No. (0484) 2720893

### **E- TENDER NOTICE**

HOCL Invites e-Bids under the two-bid system for the following work:

Sl. No.	Description of Item and Tender No.
1	<b>HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR THE YEAR 2021-2022 .</b> <b>HOCL Tender Ref : PAD/2021/005</b>

Tender documents may be downloaded from [www.hoclkochi.com](http://www.hoclkochi.com) or <https://gem.gov.in/>

Interested parties may please get registered with GeM portal (URL: <https://gem.gov.in/>) to participate in the tender. Tenders submitted other than through online procedure specified will not be accepted. Please visit the above sites regularly for any addendum/ corrigendum/extension before submitting the offers.

Please submit your E-bids under the **two- bid system** confirming to the specifications and the terms and conditions.

Due Date & Time for Bid Submission: **05.10.2021**, 14:00:00 Hours.

For and on behalf of Hindustan Organic Chemicals Limited (CIN: L99999MH1960GOIO11895),

D.SINDHU  
GENERAL MANAGER (P&A)

हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड

**HINDUSTAN ORGANIC CHEMICALS LIMITED**

(A Government of India Enterprise)

AMBALAMUGAL, Ernakulam District, PIN - 682 032.

Phone: (0484) 2720911, FAX No. (0484) 2720893

**E- TENDER NOTICE**

PAD/2021/005

Date: 15.09.2021

M/s.

Dear Sir,

Hindustan Organic Chemicals Limited is a Government of India Undertaking manufacturing Phenol, Acetone & Hydrogen Peroxide at its plant at Kochi, Kerala, India. HOCL invites e-tenders for **HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR THE YEAR 2021-2022**. HOCL has entered into an agreement with M/s. GeM portal <https://gem.gov.in/>. You may please get registered as a seller with GeM for participating in this tender.

**Tender documents are uploaded in HOCL website [www.hoclkochi.com](http://www.hoclkochi.com) and <https://gem.gov.in/> .**

Index of documents enclosed is attached herewith. You are requested to kindly go through the(i) Scope of Work (ii) General Instruction to bidders for online bid submission (iii)General Conditions of Contract and (iv) Technical Bid , in detail before preparing/submitting your tender.

You may submit your offer on two bid system online before the due date and time specified.

Thanking you,

Yours Faithfully,

For Hindustan Organic Chemicals Limited (CIN: L99999MH1960GOIO11895),

D.SINDHU  
GENERAL MANAGER (P&A)

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HOCL Tender Ref : PAD/2021/005

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**HINDUSTAN ORGANIC CHEMICALS LIMITED**

(A Government of India Enterprise)

Ambalamugal P.O., Ernakulam District, Kerala - 682 302.

**Tender No: PAD/2021/005**

**HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR THE YEAR 2021-2022**

**SCOPE OF WORK**

***THIS DOCUMENT TO BE SIGNED AND SEALED BY BIDDER ON ALL PAGES AND SUBMITTED ALONG WITH THE E-TENDER***

**SCOPE OF WORK**

The scope of the work includes all such works which help in keeping HOC Township clean and tidy and shall maintain the Township Premises in good hygienic condition, which are broadly as under but are not exhaustive.

**WORKS ON DAILY BASIS:**

1. COLLECTION AND DISPOSAL OF WASTE FROM EACH FLAT.

The waste materials are to be collected from the flats on daily basis and the same is to be taken away from the township premises for depositing at a convenient place of the contractor at contractor's risk and cost and disposed off in an environment friendly manner. The collection of waste shall be done from each door and shall be completed before 10.30 AM on all days.

2. CLEARANCE AND DISPOSAL OF WASTE FROM DUST BINS.

Dust bins are placed at various locations in the Township. All the bins are to be cleared on daily basis with proper segregation and waste so collected shall be taken away from the Township premises on the same day itself and disposed off in an environment friendly manner as per prevailing rules and standards. The bins are to be kept in good hygienic conditions and free from any foul smell.

3. SWEEPING AND CLEANING.

a) Community Hall: The Community Hall including the children's library and its surroundings are required to be swept and cleaned on daily basis. The waste materials so collected shall be taken away from the Township on the same day. The terrace & roof of the community hall is also required to be cleaned. The toilets inside the community hall shall be cleaned daily with good quality perfumed phenyl/detergents. Acid washing of ceramic closets & wash basins be done once in a month.

b) Security Cabins: There are 2 security cabins in the Township which are required to be cleaned every day.

c) Telephone exchange and Electrical Room: The floor as well as ceiling of the Telephone exchange and Electrical room are to be cleaned every day.

d) Staircases of buildings: The Staircases of each building and roof of each staircase and structures wherever possible are also to be cleaned every day.

d) Transit House: The floor including toilets and staircase of 4 Nos. of D Type Quarters presently being used as Transit House is to be washed with good approved quality detergent to make it dust free. The doors, windows all fixtures and fitting & furniture items to be rubbed every day with dry cloth. Acid washing of Ceramic Closets and wash basin be done.

e) Cleaning of Spider Webs: Common areas of all the buildings in the Township including transit house, community hall, security cabins, bus shelter etc. are to be cleaned daily to ensure that no spider web is developed in these areas.

f) The children's park at township is required to be swept every day.

**WORKS TWICE IN A WEEK:**

4) Internal Roads: The internal roads are to be kept cleaned. Sweeping and cleaning of the internal roads are to be done twice in a week preferably on all Wednesdays and Saturdays.

b) Pathway to the building and concreted area: The pathway to each building and also concreted area around each building are to be swept daily to keep the area clean.

5. MAINTENANCE OF CHILDREN'S PARK: The grass or other vegetation shall be cut periodically (maximum height 10 cm) to keep the park clean.

6. CUTTING OF GRASS AND OTHER WASTE GROWTH:

The grass and other waste growth in the Township premises are to be cut and the cut grass waste growth and decayed vegetation shall be removed from the Township on the same day of cutting. There should not be any growth of vegetation of any kind for more than 10 CM length in Township.

Period: **Done once in a month with Grass Cutting machine . For this at least two grass cutting machine in good condition with operators to be deployed.**

7. CUTTING AND DISPOSAL OF BRANCHES OF TREES:

The branches of Trees (except wood) causing inconveniences to inmates and hindrances to the building and other assets of Township are to be cut. The work shall be carried out as per instructions/directions from Officer in Charge in presence of security personnel. The cut branches are to be removed immediately after the work from the premises.

8. CLEANING OF DRAINAGE:

All the drainage in the township is to be cleaned once in a month followed with flushing of water. There should not be any foul odour from the drainage. Any chocking in drainage system at Township is to be attended immediately on getting information from the company authorized person.

9. WASTE DISPOSAL:

The waste materials collected during the execution of the above work shall be taken away from the Township on the same day of the collection by arranging suitable transportation. The dumping of the waste materials collected from the Township is to be done in an ENVIRONMENT FRIENDLY MANNER at a convenient place of the contractor outside the Township premises at contractor's risk, cost and control. The Company will not be responsible for any consequences, which may arise in the course of disposal of waste taken out of HOC Township. The contractor shall be solely responsible for the disposal of waste in an environment friendly manner outside HOC Township and HOCL will be free from any legal or other liabilities arising out of the same.

10. MOSQUITO CONTROL: Spraying of pesticides in drainage and open area of the colony against mosquito shall be arranged on all Saturdays. For this two sprayers are to be made available with labours. THE PESTICIDES SHALL BE SUPPLIED BY THE COMPANY.

11. All the equipment / tools such as broomsticks, brushes, buckets, sickles, spades, detergents etc. and Transportation shall be arranged by the Contractor. Only pesticide for spraying against mosquito shall be supplied by the Company.

12. Minimum 05 Nos of Workers and 01 Supervisor should be arranged daily by the contractor for the above work. A register for maintaining the attendance including the supervision be maintained.

13. Disinfecting & Fumigation: In view of Covid-19 and such epidemics: Common area, Security Cabins, Guest House Community Hall, Day Care Centre, Club Offices, etc be done at regular intervals with appropriate disinfectant as per the advice of Officer In Charge.

14. Additional Cleaning during rainy season. Stair case & rails to be disinfected at regular basis in view of Covid-19 using appropriate disinfectant, which should be done as per the advice of Office In Charge.

**HINDUSTAN ORGANIC CHEMICALS LIMITED**

(A Government of India Enterprise)

Ambalamugal P.O., Ernakulam District, Kerala - 682 302.

**Tender No: PAD/2021/005**

**HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR THE YEAR 2021-2022**

**GENERAL TERMS AND CONDITIONS**

***THIS DOCUMENT TO BE SIGNED AND SEALED BY BIDDER ON ALL PAGES AND  
SUBMITTED ALONG WITH THE E-TENDER***

**PREQUALIFICATION CRITERIA**

1. Contractor having Experience in Housekeeping work for minimum One year in Township/ Residential Complex/ Industries.
2. Experience in similar work i.e., Labour Supply/ Labour Oriented miscellaneous work in similar Industries shall also be considered.
3. Experience having successfully completed the works during last 7 years ending 31st March 2021 should be either of the following:  
(Documentary proof shall be attached along with technical bid.)
  - a. Three similar completed works costing not less than 8.40Lakhs.  
OR
  - b. Two similar completed works costing not less than 10.50 Lakhs.  
OR
  - c. One similar completed work costing not less than 16.80 Lakhs.
4. Documentary proof for satisfactory performance of the work executed by the Party is to be submitted.
5. Average annual financial turnover during the last 3 years, ending 31st March 2021 shall be at least 6.30Lakhs. Details of annual financial turnover to be submitted with documentary proof.
6. Details of current commitments with copies of Work Order to be submitted.

**EARNEST MONEY DEPOSIT :NIL**

**RATES**

Rates quoted shall be inclusive of all taxes, duties, octroi and other levies etc. and also GST on works contract applicable as per rules in force. GST, in case applicable shall be paid extra, to those who have GST registration , unless otherwise specified elsewhere.

Any work which involves transfer of materials, KVAT at applicable rate shall be deducted from the bill, unless a certificate to contrary is obtained from the Sales Tax Authorities.

## **SECURITY DEPOSIT**

- Total security deposit shall be 3% of total contract value.
- 1% of order value of contract referred as Initial Security Deposit shall be furnished within 21 days after notification of the award of work.
- Balance 2% shall be recovered through deductions at the rate of 3% of the value of each running account bill till the total 3% security deposit amount is collected.

## **LIQUIDATED DAMAGES**

If the work is not completed within the stipulated time, the contractor is liable to pay a LD of ½% of the total contract value per week of the delay or part there of subject to a maximum of 5% of the contract value.

## **PERIOD OF CONTRACT**

One year from the date of issue of Work Order

## **SCOPE OF SUPPLY**

AS PER SCOPE OF WORK

## **TIME OF COMPLETION**

One year from the date of issue of Work Order

## **PAYMENT TERMS**

The payment towards the bill will be made within 15 days from the date of submission of the bills. **Proportionate deduction shall be made for non execution of any job** from the corresponding bill.

## **CONTRACT PREFERENCE**

Contract / Price Preference or any other concessions applicable for **MSME / SSI Units /PSUs/SC-ST/Women Enterpreners** will be as per latest Government of India Directives. For availing this benefit, the bidder shall make their claim in the Technical Bid itself and enclose necessary documentary evidence to prove their eligibility.

## **Defect Liability Period**

AS PER GCC

## **OTHER TERMS AND CONDITIONS**

1. The waste materials so collected during the execution of the work shall be taken away from the Township on the same day of the collection by arranging suitable transportation. A tempo/ suitable vehicle shall be arranged every day for removing the waste materials from the colony premises at your cost. The dumping of the waste materials collected from the Township shall be done at your convenient place outside the Township premises at your risk, cost and control. HOCL shall not be responsible for any consequences which may arise in the course of disposal of waste taken out of HOC Township. You will be solely responsible for the disposal of waste in an **environment friendly manner** outside HOC Township and the Company will be free from any legal or other liabilities arising out of the same.

2. A log book is to be maintained by you regarding spraying against mosquito, grass cutting and flushing of the drains which is to be signed by one member of the Township Welfare Committee or one of the residents belonging to a particular block of flats where work is carried out. The log book so maintained shall be produced along with the monthly bill, for verification and shall be kept at Security Cabin.
3. The labourers deployed for the above work should be provided with necessary tools and equipments for carrying out the job. All the labour be provided with gloves, face masks, face shields, etc. All Covid protocols to be followed as per the instruction of Officer in Charge.
4. This contract shall be read in conjunction with the General Conditions of Contract of HOCL or any other documents forming part of this contract.
5. You will strictly follow the Rules and Regulations under Contract Labour (Regulation and Abolition) Act, 1970 and Kerala Contract Labour (Regulation and Abolition) Rules 1971 or any other Act / Rules applicable to your labourers deployed at our Township for the above work.
6. You shall issue token to each and every labourers engaged by you. You should ensure that the labourers are carrying their token without failure.
7. You shall be liable to pay contribution to the ESI for all the contract labourers engaged by you from time to time and for this purpose necessary ESI form should be filled in and submitted to P&A Dept. without loss of time if any new labourer has been engaged.
8. All the labourers engaged by you should be covered under CPF scheme. It is your responsibility to see that the contribution under PF scheme is made every month for the labourers engaged by you.
9. You shall ensure that the labourers engaged by you should follow the instructions given by the HOC Management/Security from time to time. All required PPEs to be provided by you.
10. You will have to abide by the provisions of other Central and State Government Acts and Rules as applicable to your labourers.
11. The terms, 'daily', 'every day' and 'all days' used in this work order refers to all the 365 days in the year including Sundays and holidays and all the work mentioned above on daily basis shall be carried out every day including Sundays and holidays. Proportionate deduction shall be made for non-execution of any job on any day.
12. **The wages payable to the House Keeping staff in the locality is as per the agreement for wage settlement between the contractors and labour unions functioning in the area. The contractor is bound to pay wages and other benefits to the workers as per the above settlement. Also, the agreement is renewed from time to time. Hence before quoting the rates, the bidders are advised to ascertain the rates of wages payable to different categories of labourers in the area as per the agreement. HOCL shall not be responsible for the payment of wages to the workers engaged by the contractor.**

*The bidder has to give an undertaking as per Annexure I in the above regard.*

**AGREEMENT**

The successful tenderer/contractor, within 21 days from the date of work order shall execute at his cost and expense an agreement with the company in the prescribed format on a non-judicial stamp paper for Rs.200/-. The format of the agreement is given in our GCC and forms a part of this tender.

**DUE DATE & TIME:** Due date for submission of tender is (Closing date) **05.10.2021** at **02.00 pm.**

**OPENING OF BIDS:** The Technical Bids will be opened on **06.10.2021** at **02.00 PM** electronically. Technically acceptable bidders will be informed about the date and time of opening of the price bids by emails.

**VALIDITY OF OFFER:** Offer shall be valid for a minimum period of 90 days from the last date of submission stipulated for the tender.

**SUBMISSION OF BIDS:** Refer Instructions to Bidder for Online Bid Submission.

**PRICE BID SUBMISSION-BOQ:** Bidders are requested to note that they should necessarily submit their financial bids in the format provided and no other format is acceptable. If the price bid has been given as a standard BOQ format with the tender document, then the same is to be downloaded and to be filled by all the bidders. Bidders are required to download the BOQ file, open it and complete the white coloured (unprotected) cells with their respective financial quotes and other details (such as name of the bidder). No other cells should save it and submit it online, without changing the filename. If the BOQ file is found to be modified by the bidder, the bid will be rejected.

**RIGHT TO REJECT A BID:** HOCL reserves the right to reject any bid due to reasons such as (a) Vendor not following above bidding procedures (b) Vendor not being technically acceptable to HOCL (c) Not enclosing EMD with the techno commercial bid or EMD paid being lesser than the stipulated amount (d) Vendor not agreeing with the general conditions of the tender. (e) Not enclosing any particular documents asked for (f) Any other valid reasons.

**SIGNING & SEALING ON ALL PAGES OF BIDS:** The vendor shall sign and seal on all the pages of the bids uploaded, failing which bids are liable to be rejected.

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**ANNEXURE-III****HINDUSTAN ORGANIC CHEMICALS LIMITED**

(A Government of India Enterprise)

Ambalamugal P.O., Ernakulam District, Kerala - 682 302.

**Tender No: PAD/2021/****HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR THE YEAR 2020-2021****TECHNICAL BID (FORM - A)*****THIS DOCUMENT TO BE SIGNED AND SEALED BY BIDDER ON ALL PAGES AND  
SUBMITTED ALONG WITH THE E-TENDER*****PRO-FORMA-TECHNICAL BID**

NAME OF WORK:- HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR THE YEAR 2021-2022

**1. Details of Experience and current commitments( Copies of Work Ordes to be attached)**

Sl No.	Name of the Industry	Period of Contract		Work Order Value Rs.
		From	To	

**2. Details of annual financial turnover during the last 3 years.  
Documentary Proof to be attached)**

Financial Year: Turnover:

2018-19           `

2019-20           `

2020-21           `

1. PAN No: .....

2. GST No.....

1. **Annexure A (Labour Laws requirements) signed and sealed is attached.**
2. **Annexure B (Labour Laws Check List) signed and sealed is attached**
3. **Annexure C (Safety, Health & Environmental Conditions) signed and sealed is attached**
4. **Annexure D (Declaration of Blacklisting / Holiday Listing ) duly filled, signed and sealed is attached**
5. **Annexure E (Commercial Bid Declaration ) duly filled, signed and sealed is attached**
6. **Annexure F (Declaration regarding percentage of local content) duly filled, signed and sealed is attached.**
7. **Annexure G (Format of Integrity Pact) signed and sealed is attached.**
8. **Annexure H (Bid Security Declaration)Undertaking) signed and sealed is attached.**
9. **Annexure I ()Undertaking) signed and sealed is attached.**

**Enclosed the tender documents signed & sealed in all pages along with all the Annexures and uploaded.**

Enclosed the tender documents signed & sealed in all pages (Tender Notice, Scope of Work, Conditions of Contract, Copies of Experience Certificate, Work Orders, EMD etc.)

Signature of the Tenderer :

Name of the Tenderer :

Address :

Mob No.

Place :

Date :

**ANNEXURE – A**  
**ESI, PF, LABOUR LAW ETC. – REQUIREMENTS**

1. ESI As per the ESI Act 1948

The Contractor shall enroll all his men deployed for the work in the ESI scheme. Registration for all workmen under ESI scheme is also to be complied with.

2. Safety Regulations and General Conditions of Contract

The Contractor should be strictly abide all the safety regulation of HOC specified in GCC. Contractor should obtain necessary safety work permit from authorised officer before starting the work every day, in every shift.

3. Workmen Compensation

It will be your responsibility to meet all claims for compensation under workmen's Compensation Act 1923. ESI or under any other law in respect of sickness, accidents injury or death suffered by workmen engaged by you for carrying out the work. It shall be the sole responsibility of the contractor to comply with Employee's State Insurance Act 1948. You will also be responsible and liable in respect of claims for damage to property or persons arising from or in the course of execution of the contract work undertaken by you. You hereby agree that you shall keep HOC fully indemnified in respect of claims under the Workmen Compensation Act and all other claims aforesaid and you shall not under any circumstances raise any dispute with regard to the same.

4. Personal Protective Equipments (PPE)

You are requested to use personal protective equipment such as

1. Safety Helmet
2. Safety belts
3. Welder's Personal Protective equipment like goggles, gloves, shoes and face shield

As a measure to contain the spread of COVID-19, the following PPEs are essentially required to be provide to your workers:

1. Face Mask
2. Face Shield
3. Hand Gloves

Also all your workers are to be subjected to temperature screening at Security, hand wash at the entrance, maintain physical distancing as far as possible.

You shall strictly instruct your workers not to spit in the public places and area of work.

It is the basic responsibility of the Contractor to provide all the safety gadgets (PPEs) as mentioned above to all their Supervisors/Workers.

And without these PPEs Contractor will not be allowed to carryout any job, which may please be noted.

## 5. Labour Laws & Provident Fund

You are requested to possess:

1. A License from the Labour Dept. under Contract Labour (Regulation and Abolition) Act 1970.
2. A separate PF Code under the Employee PF Act – 1952 and also furnish details of CPF Contribution payment made with the Regional PF Commissioner.

## 6. Guidelines to Contractors/Suppliers for Environmental Protection

- Contractors/suppliers shall ensure that impact due to the environmental aspects of goods and services is minimum.
- Effluent generated during the activity is to be routed to effluent treatment plant as per the instructions given by the Engineer-in-Charge.
- Hazardous waste generated during the activity is to be disposed in accordance with Hazardous Waste (Management & Handling) Rules as per the instructions given by the Engineer-in-Charge.
- All other solid wastes are to be disposed as per the instructions given by the Engineer-in-Charge.
- Avoid leaks and spills to minimise the impact on environment. In the case of any leaks/spills immediately inform Engineer-in-Charge to take appropriate corrective action.
- If the item handled falls under hazardous category, please ensure that:
  - a. Product literature including MSDS/TREM Card etc. accompany the consignment.
  - b. Packing and labeling are in accordance with the requirement of Manufacture, Storage & Import of Hazardous Chemicals Rules.

## 7. B. Confined Space Entry

If entry into a confined space (like inside entry to columns, heat exchanger shells, vessels, filters, spheres, bullets, boilers etc.) is a part of the work, contractor should register the name and other details in the register kept for the purpose each time. All safety regulation has to be adhered and permit to be obtained before entering into a confined space. Also after coming out from the confined space, the worker/supervisor has to report to the Engineer-in-Charge each time without fail. Any deviation in this register will not be permitted in any case.

8. **HOCL Company premises is declared as "PLASTIC FREE ZONE". Hence, plastic carry bags or any plastic item having thickness less than 75 microns should not be used/brought inside the Company. Violation of the same by the contractor or his employees will be an offence as per Company Rule.**

**ANNEXURE - B**

**LABOUR LAWS – CHECK LIST**

**1. Contract Labour (Regulation & Abolition) Act – 1970**

Contractor should possess Labor License if he engages more than 19 workers at a time for a particular job.

**2. ESI Act 1948**

A worker whose wages (excluding Overtime Wage) does not exceed `15,000/- per month will be covered under the Act. Please note that workers can be allowed to work inside the Factory Premises / Township only after completing the following procedures:

- a. Those labourers already registered under ESI should submit their ESI card along with a copy.
- b. For new cases, the following documents are to be produced for registering under the Act:
  1. Registration form duly filled in by the worker concerned.
  2. Proof of identity – Address and Age (SSLC / Birth Certificate / Driving License / Passport, etc.)
  3. Family photograph – 2 Nos.
- c. For those workers whose wages is claimed to be more than `15,000/- per month should produce the following documents:
  1. An undertaking from his employer that his wage is more than `15,000/- per month and he is not required to be covered under ESI Act is to be submitted.
  2. A copy of the Personal Accident Policy showing that the worker is covered under the policy.

**3. The EPF & MP Act – 1952**

- a. The concerned worker has to file nomination form
- b. If already covered under the Act and Scheme, the related document to be submitted.

**4. Interstate Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979**

The contractor should possess License under this Act, if he engages 05 or more interstate migrant workmen on any day.

**ANNEXURE - C****SAFETY, HEALTH & ENVIRONMENT (SHE) CONDITIONS**

The following Safety, Health and Environment conditions shall apply to the Contractor those who are working at HOCL, Ambalamugal.

- Shall ensure the availability and suitability of qualified and experienced personnel at the site for effective and efficient SHE management.
- Shall ensure that the equipment, materials, consumables are in conformity with the requirements.
- Shall ensure that all equipments/scaffolding used are having adequate stability.
- Shall ensure that appropriate and adequate PPEs are provided and worn by the personnel involved.
- Shall ensure that safety signs are posted as appropriate to the activity/hazard as required.
- Shall ensure the removal of material from site, which do not conform to the requirements.
- Shall ensure no adverse impact on environment due to activities.
- Shall maintain proper close supervision over their employee's activities.
- Shall identify the hazards related to their nature of work being executed and develop methods to eliminate/control those hazards where required to prevent any unwanted incidents/accident.
- Shall educate/train the workers throughout the work and improve their SHE awareness.
- Shall ensure adequate hygiene, (i.e. cleanliness, environment free from dust and fume, proper lighting and drinking water to all worker employed by the contractor).
- Shall ensure regular controls are in place for the following by doing regular checks/inspections but not limited to the following:
  - Vehicles & equipments
  - Tools, equipments, lifting appliances
  - Safety equipments
  - Fire protection
- Shall at his own expenses from time to time and whenever required clear away and remove all rubbish/scrap/unwanted materials from its work area to designated area.
- Shall report all incidents/accidents occurring if any connected with the job. The Contractor shall prepare and submit an incident/accident report to OWNER's Safety Department.

**ANNEXURE - D**

**PROFORMA OF DECLARATION OF BLACK LISTING/HOLIDAY LISTING**

**In the case of a Proprietary Concern:**

I hereby declare that neither I in my personal name or in the name of my Proprietary concern M/s. \_\_\_\_\_ which is submitting neither the accompanying Bid/Tender nor any other concern in which I am proprietor nor any partnership firm in which I am involved as a Managing Partner have been placed on black list or holiday list declared by any Government Public Sector company (CPSU) or any of the administrative ministries, except as indicated below:

(Here give particulars of blacklisting or holiday listing, and in absence there of state "NIL")

**In the case of a Partnership Firm:**

We hereby declare that neither we, M/s. \_\_\_\_\_, submitting the accompanying Bid/Tender nor any partner involved in the management of the said firm either in his individual capacity or as proprietor or managing partner of any firm or concern have or has been placed on blacklist or holiday list declared by any Government Public Sector Company (CPSU) or any of the administrative ministries, except as indicated below:

(Here give particulars of blacklisting or holiday listing, and in absence there of state "NIL")

**In the case of Company:**

We hereby declare that we have not been placed on any holiday list or black list declared by any Government Pubic Sector Company (CPSU) or any of the administrative ministries, except as indicated below: (Here give particulars of blacklisting or holiday listing, and in absence there of state "NIL")

It is understood that if this declaration is found to be false in any particular, Hindustan Organic Chemicals Limited or its Administrative Ministry, shall have the right to reject my/our bid, and if the bid has resulted in a contract, the contract is liable to be terminated.

PLACE:

DATE:

SIGNATURE OF THE BIDDER

- report to OWNER's Safety Department.

.....

**ANNEXURE - E**

ANNEXURE TO BID AGAINST TENDER NO \_\_\_\_\_

(KINDLY FILL THIS SHEET AND SUBMIT IN -COMMERCIAL/TECHNICAL BID)

Name of Bidder: .....		
Sr. No.	Commercial Clauses	Bidder Confirmation (Please put v in front of your confirmation)
1	Whether bidder (a proprietary concern, Partnership Firm, Company) is currently on holiday list/black list/de-listed or has been put on holiday/blacklisted/de-listed at any PSU/govt. Organization.  If so, give details.	<input type="checkbox"/> Yes, We are on holiday List/Black List/De-List  <input type="checkbox"/> No
2i	Whether the party is registered under Micro/Small/Medium Enterprises act 2006 (Please furnish the proof)	<input type="checkbox"/> Micro <input type="checkbox"/> Medium  <input type="checkbox"/> Small <input type="checkbox"/> No
2-ii	Status of MSE Bidder	<input type="checkbox"/> Manufacturer  <input type="checkbox"/> Services  <input type="checkbox"/> Not Applicable
2-iii	Whether MSE bidder is offering product manufactured by him/her	<input type="checkbox"/> Yes  <input type="checkbox"/> No
3i	All MSE bidders shall register / declare their UAM Number on CPP Portal and copy of this registration / declaration shall be attached with the offer; failing which such bidders will not be able to enjoy benefits as per PP Policy for MSME order, 2012.  <u>SSI/MSME/NSIC/UAM /DIC registration certificate</u>	<input type="checkbox"/> Mention UAM Number  .....  <input type="checkbox"/> Not Applicable
3-ii	Submitted valid document against clause no 3i	<input type="checkbox"/> Submitted  <input type="checkbox"/> Not Applicable
4i	Whether the proprietor of "MSME" enterprise is from SC/ST category  (Please attach caste certificate issued by competent authority)	<input type="checkbox"/> Yes  <input type="checkbox"/> No

4ii	Whether the proprietor of "MSME" enterprise is woman  (i.e. Woman proprietorship, or holding minimum 51% shares in case of Partnership/Private Limited Companies)	<input type="checkbox"/> Yes  <input type="checkbox"/> No
4iii	Submitted certificate against clause no 4ii	<input type="checkbox"/> Submitted  <input type="checkbox"/> Not Applicable
5	<b>AGREED TO ALL TERMS AND CONDITIONS OF ENQUIRY:</b>  It is hereby stated that the quotation/offer submitted is in full compliance with the documents issued against the enquiry and also further confirmed that there is no deviation from all the terms and conditions as per the enquiry. Non-acceptance or deviation to HOCL's standard terms and conditions mentioned in enquiry documents may lead to rejection of offer, no correspondence shall be done for clarifications	<input type="checkbox"/> Agreed  <input type="checkbox"/> Not Agreed
<b>DATE:SIGN AND STAMP OF BIDDER</b>		

.....

**ANNEXURE - F**

(For Purchase Order/ Work Order with estimated value more than FIVE Lakhs)

**ANNEXURE TO BE SUBMITTED ALONG WITH THE BID AGAINST TENDER  
NO \_\_\_\_\_**

(KINDLY FILL AND SUBMIT ALONG WITH OMMERCIAL/TECHNICAL BID)

<b>Name of the Bidder:</b>		
SL No.	Commercial Clauses	Bidder Confirmation(Please put $\surd$ )
1	Please mention whether you are a Class-I/Class II Local supplier.(Please see the definition given below)	Class I <input type="checkbox"/> Class II <input type="checkbox"/>
2	Specify the percentage (%) of local content.	----- %
3	Details of location at which the local value addition is made	
4	Mention whether the product offered is manufactured in India under a license from a foreign who hold intellectual property rights and there is a technology collaboration agreement / Transfer of technology agreement.	Yes / No

**SELF DECLARATION OF LOCAL CONTENT**

We hereby declare that the percentage (%) of local content specified against mentioned against SL.No.2 is \_\_\_\_\_%.

We also understand that submitting False self-declarations and auditors will be in breach of Code of Integrity under Rule 175(1)(i)(h) of the General Financial Rules for which a Bidder or its successors can be debarred for up to Two Years as per the Rule 151 (iii) of the General Financial Rules along with such other actions as may be permissible under Law.

DATE:

SIGNATURE AND STAMP

**Definitions**

Local Content: - The amount of value added in India(Total value of item procured minus the value of imported content in the item(including all customs duties) as a proportion of total value, in percentage.

Class I Local Supplier: - Supplier or service provider whose goods AND services or works offered for procurement has local content equal to or more than 50%.

Class II Local Supplier: - Supplier or service provider whose goods AND services or works offered for procurement has local content more than 20% but less than 50 %.

Purchase Preference: -Will be as per the applicable Government order.

DATE:

SIGNATURE AND STAMP

**Annexure - G**

(To be signed on Rs.200/- stamp paper if the work is awarded)

## INTEGRITY PACT

Between

Hindustan Organic Chemicals Ltd(HOCL), a company formed and registered under the Companies Act,1956 and having its registered office at 4<sup>th</sup> Floor, V Times square, Sector-1S, CBD Belapur, Navi Mumbai-400 614, Maharashtra hereinafter referred to as "The Principal",

And

.....hereinafter referred to as "The

Bidder/Contractor" Preamble

The Principal intends to award, under laid down organizational procedures, contract/s for ..... The Principal values full compliance with all relevant laws of the land, rules, regulations, economic use of resources and of fairness / transparency in its relations with its Bidder(s) and / or Contractor(s).

In order to achieve these goals, the Principal will appoint an Independent External Monitor (IEM), who will monitor the tender process and the execution of the contract for compliance with the principles mentioned above.

## Section 1- Commitments of the Principal

- (1) The Principal commits itself to take all measures necessary to prevent corruption and to
- (2) observe the following principles:-
  - a) No employee of the Principal, personally or through family members will in connection with the tender for, or the execution of a contract, demand, take a promise for or accept, for self or third person, any material or immaterial benefit which the person is not legally entitled to.
  - b) The Principal will, during the tender process treat all bidders(s) with equity and reason. The Principal will in particular, before and during the tender process, provide to all Bidder(s) the same information and will not provide to any Bidder(s) confidential / additional information through which the Bidder(s) could obtain an advantage in relation to the tender process or the contract execution.
  - c) The Principal will exclude from the process all known prejudiced / interested persons.

- (3) If the Principal obtains information on the conduct of any of its employees which is a criminal offence under the Indian Penal code/Prevention of Corruption Act, or if there be a substantive suspicion in this regard, the Principal will inform the Chief Vigilance Officer and in addition can initiate disciplinary actions.

**Section 2 - Commitments of the Bidder(s)/ Contractor(s)**

- (1) The Bidder(s)/contractor(s) commit themselves to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution.

- a) The Bidder(s) / Contractor(s) will not, directly or through any other person or firm, offer, promise or give to any of the Principal' s employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract.
- b) A Bidder(s) / Contractor(s) will not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.
- c) The Bidder(s) / Contractor(s) will not commit any offence under the relevant IPC/PC Act; further the Bidder(s) / Contractor(s) wil] not use improperly, for purposes of competition or personal gain, or pass on to others, any information or document provided by the Principal as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
- d) The Bidder(s) /contractor(s) of foreign origin shall disclose the name and address of the Agents/representatives in India, if any. Similarly, the bidder(s)/contractor(s) of Indian Nationality shall furnish the name and address of the foreign principals, if any. All the payments made to the India agent/representative have to be in Indian Rupees only.
- e) The Bidder(s) / Contractor(s) will, when presenting his bid, disclose any and all payments he has made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.

- (2) The Bidder(s) / Contractor(s) will not instigate third persons to commit offences outlined above or be an accessory to such offences.

**Section 3- Disqualification from tender process and exclusion from future contracts**

If the Bidder(s) / Contractor(s), before award or during execution has committed a transgression through a violation of Section 2 above or in any other (rom such as to pu t his reliability or credibility in question, the Principal is entitled to disqualify the Bidders/ Contractor(s) from the tender process or to terminate the contract, if already signed, for such reasons.

#### Section 4- Compensation for Damages

- (1) If the Principal has disqualified the Bidder(s) from the tender process prior to the award according to Section 3, the Principal is entitled to demand and recover the damages equivalent to Earnest Money Deposit/Bid Security.
- (2) If the Principal has terminated the contract according to Section 3, or if the Principal is entitled to terminate the contract according to Section 3, the Principal shall be entitled to demand and recover from the Contractor the liquidated damages of the Contract value or the amount equivalent to Performance Bank Guarantee.

#### Section 5- Previous transgression

- (1) The Bidder declares that no previous transgressions occurred in the last 3 years with any other company in India conforming to the anti- corruption approach including Public Sector Enterprise in India that could justify his exclusion from the tender process.
- (2) If the bidder makes incorrect statement on this subject, he can be disqualified from the tender process and appropriate action can be taken including termination of the contract, if already awarded, for such reason.

#### Section-6- Equal treatment of all Bidders / Contractors / Subcontractors

- (1) The Bidder(s) / Contractor(s) undertake(s) to demand *mom* all subcontractors a commitment in conformity with this Integrity Pact, and to submit it to the Principal before contract signing.
- (2) The Principal will enter into agreements with identical conditions as this one with all Bidders, Contractors and Subcontractor.
- (3) The Principal *will* disqualify from the tender process all bidders who do not sign this Pact or violate its provisions.

#### Section-7- Criminal charges against violating Bidder(s) / Contractor(s) / Subcontractor (s)

If the Principal obtains knowledge of conduct of a Bidder, Contractor or Subcontractor, or of an employee or a representative or an associate of a Bidder, Contractor or Subcontractor which constitutes corruption, or if the Principal has substantive suspicion in this regard, the Principal will inform the same to the Chief Vigilance Officer.

#### Section 8 - Independent External Monitor / Monitors

- (1) The Principal appoints competent and credible Independent External Monitor for this Pact. The task of the Monitor is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement.

The Monitor is not subject to instructions by the representatives of the parties and performs his functions neutrally and independently. It will be obligatory for (2) him to treat the information and documents of the Bidder(s) / Contractor(s) as confidential. He reports to the Chairman and Managing Director, HOCL.

- (3) The Bidder(s) / Contractor(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the Principal including that provided by the Contractor. The contractor will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor is under contractual obligation to treat the information and documents of the Bidder(s) / Contractor(s) / Subcontractors(s) with confidentiality.

The Principal will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the Principal and the Contractor. The parties offer to the Monitor the option to participate in such meeting.

- (4) As soon as the Monitor notices, or believes to notice, a violation of\* this agreement he will so inform the management of the Principal and request the Management to discontinue or take corrective action, or to take other relevant action. The Monitor can in this regard submit non-binding recommendations. Beyond this, the Monitor has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action.

- (5) The Monitor will submit a written report to the Chairman and Managing Director, HOCL within 8 to 10 weeks from the date of reference or intimation to him by the Principal and should the occasion arise, submit proposals for correcting problematic situations.

(7) Monitor shall be entitled to compensation on the same terms as being extended to / provided to Independent Directors on HOCL Board.

(8) If the minor has reported to the Chairman & Managing Director, HOCL, a substantiated suspicion of an offence under relevant IPC/PC Act, and the Chairman& Managing Director, HOCL has not, within the reasonable time taken visible action to proceed against such offence or reported it to the Chief Vigilance Officer, the Monitor may also transmit this information directly to the Central Vigilance Commissioner.

(9) The word 'Monitor' would include both singular and plural.

This Pact begins when both parties have legally signed it. It expires for the Contractor 12 months after the last payment under the contract, and for all other bidder(s) 6 months after the contract has been awarded. If any claim is made/lodged during this time, the same shall be binding and continue to be valid despite the lapse of this Pact as specified above, unless it is discharged / determined by the Chairman and Managing Director of HOC

Section 10 - Other provisions

- (1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the Registered Office of the Principal, ie., Navi Mumbai, Maharashtra.
- (2) Changes and supplements as well as termination notices need to be made in writing. Side agreements have not been made.
- (3) If the Contractor is a partnership or a consortium, this agreement must be signed by all partners or consortium members.
- (4) Should one or several provisions of the agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.

“ (5) The Bidder / Contractor signing this "Integrity Pact" shall not approach the courts while representing the matters IEMs and he / she shall wait their decisions in the matter

\_\_\_\_\_

For & On behalf of the Principal(Office Seal) For & On behalf of  
Bidder/Contractor

(Office Seal)

Witness 1  
Name & Address

Witness 2  
Name & Address

**BID SECURITY DECLARATION**

ANNEXURE TO BE SUBMITTED ALONG WITH THE BID AGAINST TENDER

No. \_\_\_\_\_

I/We.....hereby

declare that:

- 1, I will not revoke the tender within the stipulated period/Validity period OR increase the quoted rates.
2. I will commence the work on intimating to start the work/on receipt of letter of Indent.
3. I will not withdraw or amend the tender or impair or I will not withdraw or amend the tender or impair or derogate from the tender in any respect within the period of validity of the tender.
4. I will furnish the required performance security within the specified period.

NAME AND ADDRESS OF THE BIDDER.

PLACE:

DATE :

SIGNATURE & STAMP OF THE BIDDER

**ANNEXURE I**

*(Undertaking to be prepared on the Letter Head of the vendor, to be signed, sealed and to be attached in the Technical Bid )*

**To**

**The General Manager (Pers.& Admn.)  
Hindustan Organic Chemicals Ltd.  
Ambalamugal P.O.,Ernakulam Dist  
Kerala- 682 302.**

**SUB: CONTRACT FOR HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP FOR  
THE YEAR 2021-2022**

**Ref: HOCL Tender Ref : PAD/2021/005**

Sir,

We confirm that we have read and understood all the terms and conditions of the Tender CONTRACT FOR HOUSE KEEPING AND WASTE DISPOSAL AT TOWNSHIP, IRIMPANAM, ERNAKULAM DIST. FOR THE YEAR 2021-2022 .

We further affirm that we have understood all the terms of House Keeping contract in HOCL Township , Irimpanam, Ernakulam Dist. including the wages payable to the workers there. We also understand that the workers engaged in the House Keeping work are governed by a settlement for payment of wages. We are fully aware of the wage settlement and the wage & allowances payable to the House Keeping workers based on the above settlement. We are confident that all the above requirements can be met with the rates quoted by us and our rates are workable. In case the work is awarded to us at the rates quoted by us, we undertake to satisfactorily execute and complete the work for the entire period of contract.

Thanking you,  
Yours faithfully,  
For

Sd/-

(Name)

Place:

Date:

(Seal)